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Janardan Bhagat Shikshan Prasarak Sanstha's

CHANGU KANA THAKUR

**ARTS, COMMERCE AND SCIENCE COLLEGE, NEW PANVEL
(AUTONOMOUS)**

Re-accredited 'A+' Grade by NAAC (Third Cycle- 3.61 CGPA)

'College with Potential for Excellence' Status Awarded by University Grants Commission

'Best College Award' by University of Mumbai

Policy on Financial support to Teachers

Internal Quality Assurance Cell (IQAC)





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Plot No. 01, Sector 11, Khanda Colony, New Panvel (W), Dist. Raigad,
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Phone: (022) 27464193, 27455760, 27461569 (Fax)

URL: www.ckthakurcollege.net



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Policy on Financial support to Teachers

Approving authority	College Development Committee (CDC)
Responsible Officer	IQAC coordinator
Document Location	http://www.ckthakurcollege.net .
Custodian	Principal
Year of Implementation	2020
Year of Revision	2022
Year of next Revision	2024

Changu Kana Thakur Arts, Commerce and Science College, New Panvel (Autonomous) views responsible resource mobilization and utilization as essential for transparency in financial management of the institution and appropriate and judicious utilization of resources for continual augmentation of quality initiatives and institutional progress. In this regard it is imperative to have a well-defined policy on all matters pertaining to financial resource mobilization and utilization of these resources.

Participation in academic Seminars, Workshops and Conferences is central to the academic upgradation of the teaching faculty. Of equal importance is the membership of different professional bodies for establishing collaborations and fruitful liaisons with peers. Recognizing this, we have formulated a policy on providing financial assistance to teachers desirous of participating in above mentioned academic exercises by presenting and publishing research papers as well as those seeking to secure membership of different professional bodies.

General Policy:

Any bonafide faculty of Changu Kana Thakur Arts, Commerce and Science College, New Panvel (Autonomous) upon submission of necessary documents, shall be provided with financial assistance for attending Seminars, Workshops and Conferences relevant to area of specialization of the faculty and which would result in presentation and or publication of research paper/s as well as securing membership of various professional bodies.

- Each year, one faculty shall be provided with financial assistance to attend such seminar/ conference overseas.
- All faculties who wish to attend such seminars/conferences locally or within the country shall receive financial support.

Selection of the particular faculty for participation in International Seminar overseas and National Seminars outside of Maharashtra within the country shall be done by the Principal upon consultation with governing body.

Desirous faculty shall be required to apply for the same and financial assistance shall be provided subject to approval of their application.

The financial support would include:

1. Reimbursement of travelling expenses to and from college to the venue of the Seminars, Workshops and Conferences.
2. Reimbursement of registration fees for the Seminars, Workshops and Conferences.
3. Reimbursement of membership fees of different professional bodies.

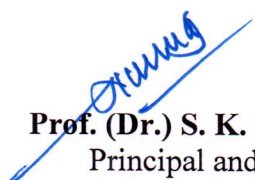
Procedures:

Participation in Workshops/Seminars/ Conferences:

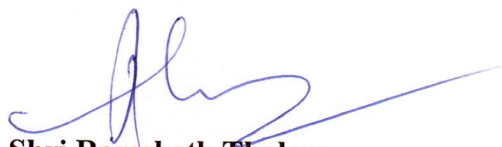
1. Sanction of approval and permission to attend such programs by Principal, /Vice-Principal, Head of the Department in advance prior to the scheduled academic program after submission of Program Brochure and application of Duty Leave form.
2. Submission of photocopy of Certificate obtained in the academic program, receipt of registration fees, a brief report of the academic program validated by Head of the Department and Principal and a duly signed cash voucher by the concerned faculty to the accounts Head in Administrative Office.
3. Submission of soft copies of all the documents to IQAC by administrative office.

Membership of Professional bodies:

1. Sanction of approval and permission to secure membership of the professional body from Principal, /Vice-Principal, Head of the Department.
2. Submission of photocopy of receipt of membership fees, a brief report of the activities of the professional body and contribution of the faculty if any, validated by Head of the Department and Principal and a duly signed cash voucher by the concerned faculty to the accounts Head in Administrative Office.
3. Submission of soft copies of all the documents to IQAC by administrative office within stipulated time period.


Prof. (Dr.) S. K. Patil

Principal and
Member Secretary,
College Development Committee
Changu Kana Thakur Arts, Commerce and
Science College, New Panvel (Autonomous)


Hon. Shri Ramsheth Thakur

Chairman
Janardan Bhagat Shikshan Prasarak Sanstha,
Panvel
and
Chairman, College Development Committee
Changu Kana Thakur Arts, commerce and
Science College, New Panvel (Autonomous)





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