



Profile of the Faculty

1. General Information:

Name of the Faculty	:	Michel Jancy Arul Kumar
Name of the Department	:	Department of Management Studies (BMS)
Educational Qualifications	:	M.Com., MBA
Present Position	:	Assistant Professor
Address for Correspondence	:	A-101, Shikhar Complex CHS, Plot- 19, Sector- 19, Kamothe, Navi Mumbai
E-mail	:	michel.jancy@gmail.com
Contact Number	:	9004511787
Specialization	:	Human Resource & Marketing
Total teaching experience	:	UG: 12 years PG: 03 years
Courses taught	:	Consumer Behaviour, Advertising, Rural Marketing, Business Research Methods, Performance Management & Career Planning, Corporate Communication & Public Relations, Indian Ethos in Management & HRM in Service Sector Management
Research experience	:	06
Number of students registered for Ph.D. degree	:	Nil
Number of students awarded Ph.D. degree	:	Nil
Number of students registered for P.G degree by research	:	Nil
Number of students awarded P.G degree by research	:	Nil

2. Publication of Research Papers:

UGC listed journals	:	06
Peer reviewed journals	:	02
Non-peer reviewed journals	:	Nil
Conference proceedings	:	Nil

3. List of Publication of Research Papers:

- i. “A study on the impact of Covid 19 in developing technological skills in online teaching among academicians in Navi Mumbai Region.” held on 6th Jan & 7th January 2023, which has been published with ISSN: 0976-2132, Vol.-36, No.1 (III) 2023 in UGC CARE Listed Journal.
- ii. “A study on creating awareness on eco-friendly sanitary pads made from banana fiber in Navi Mumbai Region” held on 6th Jan & 7th January 2023, which has been published with ISSN: 0976-2132, Vol.-36, No.1(III) 2023 in UGC CARE Listed Journal.
- iii. “To Study the impact of Russia and Ukraine War on Indian Commodities Market” in Two Days International Seminar on “Accounting Education and Research: Opportunities and Challenges” held on 28th & 29th April 2022 which has been published with ISSN: 0555-7860, Vol. LXIV, No.1 (V) 2022 in UGC CARE Listed Journal.
- iv. “A Study on the importance of Imparting Education on Accounting Ethics to reduce Accounting Fraud” in Two Days International Seminar on “Accounting Education and Research: Opportunities and Challenges” held on 28th & 29th April 2022 which has been published with ISSN: 0555-7860, Vol. LXIV, No.1(V) 2022 in UGC CARE Listed Journal.
- v. “A Study on how fin-tech companies are shaping the Indian Market” held on 28th & 29th April 2022 which has been published with ISSN: 0555-7860, Vol. LXIV, No.1(V) 2022 in UGC CARE Listed Journal.
- vi. “Awareness about Aquaponics and its Social, Economic and Environmental benefits and demand in coming times.” held on 19th April 2022 which has been published with ISSN: P-2455-0515 E-2394-8450, Vol-IX, Special Issues-I, March-April 2022 in Peer Reviewed Journal with Impact Factor of 7.717.

vii. “A study on creating awareness on replacing plastic bags with biodegradable plastic bags made from corn starch among the retailers and hoteliers in Navi Mumbai Region” which has been published with ISSN: 2277-5730, Vol-XI, Issue-II, April-June 2022 in Peer Reviewed Journal with Impact Factor 2020-6.306.

viii. “A study on awareness of Green-HRM and its practices with reference to corporate sector in Mumbai City.” Studies in Indian Place Names (UGC Care Journal). held on 5th Jan & 6th February 2020, which has been published with ISSN: 2394-3114, Vol.-40-Issue-04-February-2020 in UGC CARE Listed Journal.

ix. Books authored:

International Publisher	:	Nil
National Publisher	:	03
Chapter in edited book	:	Nil
Edited book by International publisher	:	Nil
Edited book by National publisher	:	Nil

x. List of Books authored:03

xi. Major Research Project Completed:

Title of the project	Date of sanction	Duration	Grant received	Funding agency
NA	NA	NA	NA	NA

xii. Minor Research Project Completed:

Title of the project	Date of sanction	Duration	Grant received	Funding agency
“A study on the impact of Covid 19 in developing technological skills in online teaching among academicians	3 rd Jan, 2022	01 year	Rs.10,000	Institution

in Navi Mumbai Region.”				
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xiii. Patents:

Status	National	International
Applied	NA	NA
Granted	NA	NA

xiv. List of patents: Nil

xv. Membership: Nil

xvi. Consultancy service provided and Revenue generated: Nil

xvii. Academic Staff College Orientation/Refresher courses attended:

Name of the Course	Place	Duration	Sponsoring Agency
Orientation Course	Nil	Nil	Nil
Refresher Course	Nil	Nil	Nil
Refresher Course	Nil	Nil	Nil
Short Term Course	Nil	Nil	Nil

xviii. Participation in conferences, symposia, seminars and workshops:

Level	Presented Paper	Only Attended	Webinar Attended	Chaired session	Resource person
International	01	03	--	Nil	Nil
National	--	03	--	Nil	Nil
State	--	--	--	Nil	Nil
University	--	--	--	Nil	Nil
College	--	02	01	Nil	Nil
FDP	--	04	--	Nil	Nil

xix. Conferences, symposia, seminars and workshops organized as convener/co-convener:

Level	Convener	Co-convener	Organizing Secretary	Organizing Committee Member
International	--	--	--	01
National	--	--	--	01
State	--	--	--	--
University	--	--	--	--

xx. Experience on the various committees at the college:

xxi.	Sr.No	Committee / Department
	1	Member of Board of Studies in Management Studies from Academic Year 2020 – 2021 till date
	2	Member of Cultural Committee from Academic Year 2020 – 2021
	3	Member of NAAC Criteria III from Academic Year 2022 – 2023
	4	Member of Placement Cell from Academic Year 2022 – 2023

xxii. Experience on the NAAC/ IQAC of the college: 01 year

xxiii. Experience on the Various Committees at the University of Mumbai / Government: Nil

xxiv. Awards/recognitions received : Nil

Level	Title	Year	Awarding agency
International	Nil	Nil	Nil
National	Nil	Nil	Nil
State	Nil	Nil	Nil
University	Nil	Nil	Nil